CIN:L65990MH1985PLC038164
Regd. Office : 214, Empire House, Dr. D. N. Road, Ent. A. K. Nayak Marg, Fort, Mumbai – 400 001.
Website: www.weizmann.co.in, Email: contact@weizmann.co.in
Tel. Nos :022-22071501 (6 lines) Fax No.: 022-22071514

FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

Regulation 25(7) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 inter-alia stipulates that the Company shall familiarize the independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

Overview of the Familiarization process

All Independent Directors are aware and further updated about their roles, rights, responsibilities in the Company. The Appointment letter issued to independent Directors inter alia sets out the expectation of the Board from the appointed Director, their fiduciary duties and the accompanying liabilities that come with the appointment as a Director of the Company.

Independent Directors are provided with necessary documents / brochures, reports and internal policies to enable them to familiarize with the Company's procedures and practices.

Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, global business environment, business strategy, new developments products, projects and risks involved.

Each Director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's Management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part. Further, they meet without the presence of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Chairman.

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Summary of familiarization programs imparted to Independent Directors

Financial Year	No.of Programmes attended		Total number of hours spent by Independent Directors (hours)	
	During the Financial Year	On a cumulative basis till date	During the Financial Year	On a cumulative basis till date
2015-2016	1	1	2	2
2016-2017	1	2	2	4
2017-2018	1	3	2	6
2018-2019	1	4	2	8
2019-2020	1	5	2	10
2020-2021	1	6	2	12
2021-2022	1	7	2	14
2022-2023	1	8	2	16
2023-2024	1	9	2	18
2024-2025	1	10	2	20
2025-2026	1	11	2	22